**January Board meeting -**

**Attendees – Nick Druga, Jim Marsula, Julie McDermott, Joshua Dadeboe, Kimberly Rios, Kate Koch, Chris Lynch, Amy Proie, Courtney Bianchi, JG Wiles, Carly Kohler, Jim Spagnolo**

**PA West Updates - Nick/Jim/Julie**

* + Updated Code of Conduct related to Coach and Parent Behavior
    - New Code of Conduct approved
    - Added teeth to PA West due to Coach/Parent behavior
    - Will be distributed
  + North District Looking for a delegate from each club to serve as an age group commissioner
    - Looking for 1 delegate for clubs of our size, 2 from larger clubs
    - Nick has some ideas, but would like to approach some people
    - If you have suggestions or if you would like to be involved, please let him know
    - Shouldn’t be too overly taxing – should be eyes and ears for questions/concerns to funnel up appropriately
  + Plan to structure Sunday Travel with 6 A/B and potentially 5 A/B
    - Going to do a new level 6 A/B to help with the balancing
    - Especially out of the ICL – when we have to rate our teams, we have to be better at being positive about our teams
    - If winning 3-5 games, you are in the right spot, if you are winning more, you should likely be moving up a level
    - Potential that we will be offering a 5A/5B – really good opportunity for the teams that are being kept together and give them and take the step and get in the right division
    - Ideally, we more competitive and stop blow outs/domination games
  + Need for Referees
    - Need to continue to driving it forward
    - As kids age, we need to encourage them to think about becoming referees
    - May have to look at rates moving forward and be competitive
    - Offer referees appropriate incentive to keep the kids wanting to ref soccer
  + More Collaboration between clubs
    - There is Division 4 – more competitive teams and
    - For Division 5 and 6, we need to be more collaborative between clubs
    - Overall, it is for the kids
    - Large, Medium and Small clubs in the District – we are offering the most out of all the clubs to support kids playing
    - Our training is the same – but the principles are the same – we could open up our summer skills (Fox Chapel, Hampton, Highlands, etc.) that is more coming into our club and continue to grow their skills
    - The only way that happens is if people/teams keep developing at the same rate
    - There are tournaments and opportunities for U10 and up
    - Shaler could be the destination for a U8 festival – we have the fields/goals for younger kids
  + TOPSoccer – moving to a Skype meeting

**Vision 22 - Nick**

* + FUN
    - Potential U8 Festival over the summer
    - Adult Pick Up League
      * + Great opportunity to leverage our space
        + Opportunity for coaches, college kids, etc.
  + DEVELOPMENT
    - PDC refining U4-U8 Training Guides
  + COMPETITION
    - Focus on more creative teambuilding to provide the right challenge levels
  + COMMUNITY
    - Continue with Food Drive
    - Ideas for how we can better support our players
    - PA West – put out coaching session for how to have conversations with your teams when tragedies occur
    - Think through what we have built and what we can do to continue to develop
    - Want to keep kids playing soccer because Shaler Soccer is their home

**Finance Update - Josh**

* + Financial Health Check – reviewed PDF of Financials
  + Had lock smith come to Concession to open floor safe $150
  + Purchasing new lock for Floor Safe

**Registration - Kim**

* + Registration Numbers – Sitting about 50% of where we will end up – in the last week/2 weeks where we get the majority of the people
    - In-House
      * U5- 23, U6 – 27, 22 U8 Boys, 23 U8 girls, 28 Lil Kickers, Tops 13
    - Travel
      * 23 U10 B
      * 25 U10 G
      * 20 U12 B
      * 15 U12 G
      * 10 U14 B
      * 6 U14 G
      * 6 U16B
      * 1 U16 G
      * 2 U19 B
  + Reached out to Lisa Pierce – have connections on the girls and boys side to contact
  + Have not gotten responses from Clint
  + Spring registration is open until 1/31 with late registration closing 2/12
  + Pre-Season Foot Skills registration is open until 2/27
  + Registration Communications - Kate/Amy
    - Peachjar – submitted 1/10, approved 1/22 and sent to 6 schools

**Team Building - Jim/Julie**

* + February will be more related to the placement of teams
  + Travel Teams Coaching Needs
    - Working through coaching needs
    - Not sure if any will player pools will needed
    - Always would love to have more coaches
    - Working to make sure that the teams are available
    - U14 G communication going out
    - Will see what the numbers are and see how it goes if School teams etc. want to be involved
  + In-House Teams Coaching Needs
    - U5 – only 5 coaches have committed (1 new)
      * Need more hands on deck
      * Communication to be sent
    - U6 – OK on coaches
      * Will go to waitlist
    - U8B – Need Commissioner, need even number of teams
      * Will go to waitlist
    - U8G – Ok on coaches
  + TOPSoccer Coaching Needs – Need Buddies
  + Lil Kicker Coaching Needs - Ok

**Season Prep Activities**

* + Equipment purchased with DICKS money
    - 2 12ft by 6 ft pop up goals
    - 4 first aid kits
    - 10 sets of agility mini cones
  + Permits are in for township fields (Start 4/1) – all in for the year - 2022
    - Denny
    - Fawcett
    - Fall Run
    - GLENSHAW VALLEY REMAINS FALL ONLY
  + Permits for School fields are in (Start 4/3)
    - ALL OF SCOTT IS OURS
    - ANDERSON IS POSSIBLE FOR FALL
    - Submitted pre-season practice
  + Coach Clearances
    - Working session to be held by Kim/Nick
    - JG/Chris will be added to the system to allow for appropriate training
  + Hanging Basket Sale
    - Kate, Carly, Kim
    - Validate where we need volunteers
  + Concession Restock
    - Will give the go-ahead to Jamie to order what is necessary to get the slushie machine back
    - Restock with what we did in the fall
    - On Sundays, what do we want to do? How do we want to set it up?
    - For weekdays – do we want to do a signup genius?
      * Can put together a signup genius and have it available
      * Commissioner can open and if the spots are taken, the concession stand can open
  + Yard signs –
    - Are out in some intersections due to weather/timing
    - Jim put them out
    - At the schools – Elementary school, Wetzel/Mt. Royal, Wetzel/Vilsack
  + Field Clean Up – First games – 4/2 and 4/3
    - Target the week before – Saturday, March 26th/Sunday, March 27th
      * Signup genius – put all on one day for spaces for Saturday
    - Fawcett
    - Denny
    - Fall Run
    - Glenshaw Valley – move goals and take down nets
  + Uniforms
    - Primary Blue, Secondary White (UPMC) (will be on the front like European/Premier League)
    - Thoughts on 45th Anniversary Alt Jersey for Fall
  + Sponsorship
    - Updating Offering for Fall/Spring 2022
      * + Been offering a lot for a little
        + Need to make adjustments to make up for it
        + Working through options and will update
    - LeagueSide Sponsorship $2000 for Spring
  + Coaches Meetings
    - New to Coaches Meeting – plan for Thursday, 2/24 via Skype
    - All Coaches Meeting (Travel/Inhouse)
      * St Bonaventure on Wednesday, 3/9 at 6:30 PM
      * Jim will put on GameChanger in coach group

**Spring Season**

* + Really promoting throughout the season with the coaches
    - PA West Open
    - Fox Chapel Moonlight Madness
    - Plum Open (U10 and Up)
  + In House - 8 weeks
    - 4/2 Meet and Greet Saturday (not during the week in previous season) PDC will be involved
    - 4/17 Easter (OFF)
    - 4/9, 4/23, 4/30, 5/7, 5/14, 5/21, 6/4, (6/11 make up)
  + Travel
    - 4/3, 4/10, 4/24, 5/1, 5/8, 5/15, 5/22, 5/29, 6/5, (6/12 make up)

**New Business**

* + Motion to apply for 501(c)3 - Motioned by Josh Seconded by Jim M
    - Reviewed differences via chart of 501(c)4 which is where we currently are registered
    - Major difference with the alignments is with political recommendations
    - Motion accepted

* + Motion to apply for Non-Profit Incorporation- Motioned by Josh Seconded by Kim
    - Motion Accepted
  + Apply for Secured Credit card account – Motioned by Josh, Seconded by Jim M
    - Give us an ability to use by members
    - This card is secured – this is backed by our own money
    - Our Money goes into a savings account that we already have and is just something that we draw from not provided
    - Is there an authorization limit or card being used by card
      * Limits can be set by card – will check to see if each card has a separate limit
      * Can be raised or lowered by card
      * Not sure of real time alerts to spending
      * Not planning to have the entire board to have a card – likely most of the e-board will have a card, but not the entire board
      * Mastercard backing

Motion – Adjourn meeting – First – Jim, Second – Julie